

Georgiana Gligor

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Dimitra Gkorou

D&E SW ECS Diagnostics & Service Infra

September 25, 2026

Dear Ms. Gkorou,

I am writing to express my strong interest in the Senior Machine Learning Engineer position. With over two decades of experience spanning software engineering, data platforms, and AI enablement, I bring a proven ability to bridge industrialisation, architecture, and strategy, traversing layers from hands-on engineering to organisational transformation.

I joined ASML working on the **Data Science Program**, where my team demonstrated the feasibility of machine learning algorithms on real ASML machine data from two Micron fabs, and combined it with customer-specific context information normally not accessible to us. This experience solidified my understanding of how to derive value from complex, sensitive datasets under strict governance and compliance requirements.

Prior to ASML, as **founder and owner of Tekkie Consulting**, I built and led a consultancy delivering digital transformation and AI solutions to clients across Europe and the US. I managed full P&L responsibility, established high-performing delivery teams, and pioneered our customers' early adoption of AI-driven automation and chatbots to enhance business efficiency. That experience gave me a hands-on understanding of both the technical and entrepreneurial dimensions of technology.

I would welcome the chance to bring to your organisation my blend of technical leadership and AI expertise, to enable ASML be in the driver seat for AI-empowered innovation.

Thank you for considering my application. I look forward to the opportunity of discussing how I can contribute to your team's mission.

Sincerely,

Georgiana Gligor

encl: curriculum vitæ

Georgiana-Ioana Gligor, née Beju

van de Hulstlaan 30 – 5505 TM Veldhoven – Netherlands

☎ +31 (623) 162 052 • ✉ georgiana@gligor.nl • 🌐 tekkie.ro • Software Architect

Experienced software leader with 23+ years of industry experience. 15 years as software architect. 11 years in industrialising machine learning solutions. Product-centric mindset.

Public speaker at software architecture, DevOps, and software development international conferences.

Passionate about process mining, lean software engineering, performance testing.

Proven mentor of DevOps, ML, and full-stack software engineers in the past decades.

Demonstrated ability to work closely with (non-)technical customers, including C-level in large organisations.

Experience

ASML

Veldhoven, Netherlands

System Test & Integration Architect, FC-228 FCA

Nov 2022–present

- FC-228 Developer Services FCA (since May 2024). Solution architect (since Oct 2024). VCP onboarding architect (Jan 2024–July 2025)
- Close collaboration with VCP, EPS and DSA system engineers.
- **Design fully automated qualification process.** Modern architecture based on microservices, offers reusable components fit for a variety of integration and qualification flows and granularity levels (full-stack, system-, or sub-system). Ability to trigger multiple qualification flows in parallel allows for standardised baselines to be validated at the same time as customer-specific configurations, opening the doors for fast feedback on the quality of the deliverables in a variety of use cases.
- **Design observability for heterogeneous CI environment.** In a landscape with legacy CI solutions (old versions of Bamboo), proposed improvements of versions (Bamboo 9), independent setups (GitLab), several older varieties of Jenkins, and an effort to find the new unifying solution (PoCs of several alternatives), identifying and designing for a CI- and vendor- agnostic solution ensures smooth transition while delivering the needed value.
- **Contributor and reviewer of design documents** spanning SE and D&E (e.g. SPS, SIA for VCP security, SIA for vulnerability management).
- **Recruit and individually mentor team members.** The transition towards qualification automation needs requires a mindset shift from scripting towards software delivery, and corresponding competence building.

Infrastructure Architect (FC-204 FCA), Digital Platform Department

September 2021–November 2022

- **Improve FC-204 structure, address unmaintained building block ownership, and way of working** by : consolidating Functional Cluster roadmap; clarifying FC structure, grouping building blocks into sub-functions to address large diverse portfolio of unmaintained building blocks.
- **SIA : SuperBOM.** Introduce the concept & kickstart independent releasing and qualification of monolithic VCP1 product bill-of-materials and infrastructure platform components.
- **SIA : Platform-level Configuration Management and Monitoring.** Design technical solution. Pave the way for platform level GitOps in airgapped environments by introducing Git on the platform for Configuration Management Storage.
- **SIA : Multitenancy in VCP2.** Introduce common vocabulary for platform tenancy, accommodating also tenants of previous generations. Define platform interfaces (v0.1 of APIF) to be exposed to tenant workloads. Design package interface, installation tooling, tenant and tenant features.

Design Engineer 3, Analytics & Visualization Group

June 2019–September 2021

- **iACT & WhiteRabbit CI/CD pipelines.** Designed and delivered a fully automated promotion model for components of the new analytics solution. Onboarded multiple teams in the development stream, with less than one FTE spending 2 days per PI per team. Solution design ensures continuous delivery, despite release cycle (1 per month).
- **Software Design Engineering** : (Oct. 2019) Part of the design engineers team that kicked-off a new server-based analytics platform, SARA v1 (a.k.a. Application Navigator). (From 2020) Part of the design engineers team working on SARA v4 (a.k.a. iAct) pre-product code, SIA-1 and 2 work.
- **Guilds, teamwork, knowledge sharing** : Organiser of the Build Guild for the past 1,5 years. Active member of : Frontend Guild, Java Competence, Backend Guild (all within BL Apps), Data Engineering Competence, Hadoop Competence (building 7). Had at least one presentation in each, including the Software Tech Evenings.

Software Engineer 2, Data Science Program

September 2018–June 2019

- Software & MLOps engineering in cross-functional DSP team (data science and functional experts from leveling, alignment, overlay domains, yield engineers) with NDA++ access level to customer probe data.
- **Standardised the ETL pipeline** by introducing de-facto industry standard Airflow to replace custom made scripts and cronjobs.
- **Fixed data instability** by introducing cleanup procedures, performing automated ingestion, minimizing the space footprint.
- **Productise machine learning algorithms** supplied by our data scientists, and exposed them as APIs for visualization purposes.
- **Added new visualization capabilities** (splom, histogram contour) to legacy Spotfire by introducing modern frontend solutions.
- Spent **1 week on customer premises**, in Micron Fab 10 in Singapore (week 3, 2019)

Consultant (Digital Transformation, Technical Architecture)

Tekkie Consulting

Small-Business Owner

Alba Iulia, Romania

August 2011–August 2018

Ran my own near-shore consultancy and software development company. Backed by a handful of permanent employees, built a trusted network of freelancers to tap into based on project needs. Selection of projects executed and delivered in customer live environments can be found in a dedicated section below.

In 2018 Tekkie Consulting was **3rd place in the in the regional IT sector**, as indicated by the province's Chamber of Commerce.

- Digital transformation projects of businesses that needed to modernise and scale their software solutions.
- Large-scale application architecture consultancy. Additional topics including, but not limited to : continuous integration, continuous delivery, continuous deployment, code quality, QA automation.
- Architect and implement various types of NLP-enabled chatbots for UK-based customers.
- GDPR implementation architecture consultancy and delivery partner.
- Partner with the local university Computer Science department for student training, university lectures, internships.
- Deliver team trainings, customised workshops, and one-on-one coaching to customers' software development teams ; topics included, but not limited to : behaviour-driven development, continuous integration & continuous delivery, secure-by-design development, clean code, agile.
- Guide customer technical teams on sensible approaches to legacy codebases and scale the products both from a traffic point of view and from a technical team perspective. Emphasis on non-functional aspects ("ilities") of the product deliveries.
- Created a pool of 80+ vetted contractors to join various customer projects when necessary.

Lola Enterprises

Principal Software Architect

Cluj-Napoca, Romania

Oct 2011–Apr 2015

Led the software development consultancy team that stabilised our customer's airline website and made it the fastest travel website in the US. Co-architected zero downtime for the new Allegiant public-facing and internal platforms.

On peak traffic days (Black Friday & Cyber Monday) our solution was performing so well, that it crashed the payment provider Chase ; we were asked to put a cap on our number of transactions so that sales can continue across the US.

- **Effective CIO & CTO interactions on a regular basis.** Effectively acted as architecture level consultant for business owner's other seed and series B other investments, to maximise ROI. Received special permission from customer's CIO (overriding the NDA agreement) to present the architectural solution at various international software conferences, including the O'Reilly Software Architecture New York and London.
- **Kickstarted offshore software development team** and grew it to over 35 software engineers. In total we scaled in 2 years from 2 FTEs to 50+ FTEs, including the DevOps team.
- Prepared, advocated, and monitored implementation of the **technical architecture** of SOA layers, using a de-centralised, elastic stack backbone architecture.
- Organised security hackathon in a capture-the-flag design, to add an extra guardrail before launching the new platform. The level 2 flag (out of 5 total levels) was the only one captured by our white-hat and black-hat participants.
- **Mentored developer colleagues** towards best practices like Behaviour Driven Design, Test Driven Design, Clean Code, continuous integration, and continuous delivery. Used alternative job pools by converting IT-background people to DevOps and SRE teammates by means of buddy-ing and coaching them, to use code and automation instead of manual procedures.
- Design and implement **data migration and massaging (ETL & ELT)** processes for extremely large amounts of real-time data.

Product Development

Easy To Book, GmbH

Senior Application Developer

Amsterdam, Netherlands

Nov 2009–Nov 2011

Stabilised the systems, refactored code, wrote new functionalities across all platform layers for this direct competitor of booking.com (later sold to Travix).

- Designed and implemented multi-tiered applications aimed at allowing people to book hotel rooms from multiple sources.
- Optimised performance of public reservations engine.
- Designed and developed analytics solutions for the marketing team, as well as other internal company applications.

Realmedia Network SRL

Lead Software Engineer

Timisoara, Romania

May 2006–Dec 2008

Created and led the technical team delivering the Romanian version of funda.nl / rightmove.co.uk.

The company was valued at €100.000 when I joined. Ten years later, with a 50+ FTE team still running in production >50 % code written by my original team, the company sold to an investment fund at over €20.000.000 market value.

- Coordinated the technical team for the online software development department. Modernised the entire SDLC, choose the software tools, introduced automated testing.
- Architected the new generation of secure solutions offered to individual makelaars.

Ciao GmbH

Software Engineer

Part of the team to deliver the largest European comparison shopping portal, later acquired by Microsoft which became Microsoft Shopping.

Timisoara, Romania

Dec 2004–May 2006

- Developed data migration scripts for extremely large amounts of data. Handled the E and T part of a custom ETL solution.
- Optimised database access and data extraction, in particular MySQL and Postgresql.

IQ Solutions

Software Engineer

Cluj-Napoca, Romania

Nov 2003–Dec 2004

Education

Technical University of Cluj-Napoca

PhD Student

Cluj-Napoca, Romania

October 2016–Dropped summer 2025

- Systems Engineering & Artificial Intelligence
- Thesis topic : business process optimisation in software enterprises, including anomaly detection of work distribution and work patterns.

Technical University of Cluj-Napoca

MSc, Computer Science

Cluj-Napoca, Romania

Oct 1998–July 2003

Some of the topics studied include :

- Artificial Intelligence
- Microprocessors
- Object-oriented programming
- Data structures and algorithms

“Horea, Closca & Crisan” College

Highschool

Alba Iulia, Romania

Sep 1994–July 1998

Graduated *magna cum laudae*.

Participated at the Romanian national Mathematics olympiad, along with numerous other regional mathematics competitions.

Public Speaking Engagements (Curated)

- Software Tech Evenings, ASML, June 2020 : “Up your game! Deliver effective technical talks.”
- PHP UK, London, February 2020 : “Meet Johnny The Deployer” video
- Tweakr Developers Summit, Utrecht, February 2019 : “Building an AI-powered DevOps Chatbot Assistant”
- Dutch PHP Conference Amsterdam, June 2018 : “A LAMP Stack Professional’s Journey to Artificial Intelligence : Meet Johnny the Deployer!” video
- International PHP Conference, Berlin, May 2018 : “How To Train Your Minions” slides ; “A LAMP Stack Professional’s Journey To Artificial Intelligence : Meet Johnny The Deployer” slides, “Branching strategies” video
- DevOps Days Zurich, May 2018 : “Silo-Based Architectures for High Availability Applications”
- 16th Southern California Linux Expo Los Angeles, March 2018 : “Silo-Based Architectures for High Availability Applications” slides
- IBM Index Developer Conference San Francisco, February 2018 : “Building Johnny the Deployer, our AI-powered DevOps Chatbot Assistant” slides
- ZendCon Las Vegas, October 2017 : “Silo-Based Architectures for High Availability Applications”; “Meet Johnny the Deployer : A LAMP Stack Professional’s Journey to Artificial Intelligence”
- O’Reilly Software Architecture London, October 2017 : “Smart, Scalable Content Distribution” slides
- PhpNW Manchester, September 2017 : “Smart, Scalable Content Distribution”
- SwanseaCon, Bristol, September 2017 : “Branching Strategies : Choose Wisely to Minimise Costs”
- International PHP Conference Berlin, May 2017 : “Large-Scale Websites Performance Optimisation Tricks”
- phpDay Verona, May 2017 : “Branching Strategies : choose wisely to minimise costs”
- O’Reilly Software Architecture New York, April 2017 : “Smart, Scalable Content Distribution”
- Voxxed Days Bristol, March 2017 : “Large-Scale Websites Performance Optimisation Tricks” interview, video
- PHP UK, London, February 2017 : “Silo-Based Architectures for High Availability Applications” video
- IT Days Cluj-Napoca, November 2016 : “Deliver Efficient RESTful APIs for Microservice Architectures”
- CodeCamp Cluj-Napoca, November 2016 : “Branching Strategies : Choose Wisely to Minimise Cost”
- International PHP Conference, Munich, October 2016 : “Silo-Based Architectures for High Availability Applications”
- ZendCon, Las Vegas, October 2016 : “Branching Strategies : Choose Wisely to Minimise Cost”; “Large-scale Websites Performance Optimisation Tricks. Airline Case Study.”
- Shopware Community Day, Ahaus (Germany), May 2016 : “Paying Technical Debt : a Top-Down Approach” slides
- CodeCamp Cluj-Napoca May 2016 : “Silo-Based Architectures for High Availability Applications”
- PHP UK Conference, London, February 2016 : “Large-scale Websites Performance Optimisation Tricks. Airline Case Study.”
- PhpCon Poland, November 2015 : “Large-scale Websites Performance Optimisation Tricks. Airline Case Study.”

Projects Outside ASML (selection)

Johnny the Deployer.....

Product Owner & Lead Developer : Undisclosed customers, October 2016–August 2018

Create own white-label product, from inception to delivery for multiple customers. Cloud-powered NLP-enabled DevOps chatbot that allows project managers, developers, and QA team members to perform a varied set of tasks (ex. : automated deployments) from various chat interfaces (e.g. Slack, Twitter) even while traveling. Used IBM Watson stack for the NLP part or local NLU solutions for air-gapped deployments.

- Trimmed-down version of Johnny was selected as a technical talk at the IBM Index conference in San Francisco in 2018. Watch demo. Conference video.
- Responsibilities : product concept creation, architecture, development, DevOps, MLOps, automated testing, code reviews.

Mercedes AMG High Performance Powertrains Ltd (The Mercedes F1 team).....

DevOps & MLOps architect : UK, Jan 2018–Mar 2018

On-premises NLP-enabled chatbot frontend and backend automation infrastructure. Use-cases shortlist : add, retrieve and remove team members, assign or remove individual permissions for certain documents.

- Responsibilities : consultancy, architecture of next generation solution, PoC & MVP development, coordination of further industrialisation steps.
- Technical stack : Rasa NLU, Rasa Core, Python.
- Prerequisites : a collection of legacy PowerShell scripts used to manually maintain the infrastructure, rigid organisational processes.

Mastercard.....

Software architect : UK, Aug 2017–Dec 2017

Automate the process of creating, monitoring and sunsetting card implementation plans for multiple vendors, benefits providers, card issuers. Used first for the Apple Card partnership.

The template for each business case (ex. : issuing a new card) was presented as set of Jira projects outlining the business flow, each project with their own time-estimated tickets, template business documents referenced, as well as dependencies of other tickets from other template projects. Mastercard employees had access to configure templates & had the ability to impersonate external company employees during development phase.

- Responsibilities : architecture, development, DevOps, automated testing, code reviews.
- Rescued and delivered on time a time-critical project of 8 quarters that was already 2 quarters late and had a delivery date of 1 quarter later.
- Prepare cloud-based architecture for both the custom vendor interface and Jira for a 99.99% availability.
- Detail business scenarios as Cucumber feature tests and develop automation testing.
- Setup CI/CD pipeline for automatically delivering to production multiple times a day.

Zung Fu (Daimler official branch).....

Lead developer : Hong Kong, June 2017–Aug 2017

Machine Learning automated classification system of all Daimler/Mercedes documentation, vehicle diagnostics, and repair history.

- Responsibilities : architecture, development, infrastructure and pipelines automation, automated testing, code reviews.
- Automate end-to-end the process of diagnosing a Mercedes vehicle based on : fault information on the key chip, machine learning performed on past diagnosis for the same vehicle type, and other proprietary information.
- On-demand ETL data pipelines for transforming unstructured data (from internal Daimler historical information scattered through legacy solutions without API access) into formats usable by machine learning algorithms.
- Design & deliver NLP-enabled chatbot for front-desk personnel interaction with the new platform. Classify customer input as fault descriptions where appropriate.

allegiantair.com

Software architect : Las Vegas, Oct 2011–May 2015

Reimplement allegiantair.com booking path from the ground up. The scalable and efficient solution has successfully seen several Black Fridays and Cyber Mondays, rolling tens of millions of USD payments in those critical days. Highly available, horizontally scaled set of components are now making it easy to maintain as well.

- Responsibilities : architecture of the new solution, provide migration path with zero downtime, follow solution to completion ; performance tests ; code reviews ; onboard contractors ; design and implement learning path for converting network engineers into DevOps to kickstart the dedicated team.
- Led the off-shore development team.
- Showcased through major tech talks :
 - o 'Smart Scalable Content Distribution', presented at O'Reilly Software Architecture New York & London (DevTalks Bucharest recording)
 - o 'Large-Scale Websites Performance Optimisation Tricks' (Voxxed Bristol recording)
 - o 'Silo-Based Architectures for High Availability Applications' (PHP UK recording)

Co-branded credit card & loyalty platform for airline/OTA

Principal developer & architect : Las Vegas, Oct 2013–Mar 2014

Features : data exchange of member and points data, management of membership, points bank and redemption, instant credit, member self service functionality.

tpark.io

Product Architect : Romania, November 2017–June 2018

Largest parking software solution provider in Romania. Customer base : city-halls externalising street parking automation and payments.

- Responsibilities : high-level architecture, technical design, infrastructure provisioning and deployment automation, introducing testing procedures and BDD.
- Improve city onboarding duration from several weeks down to a few hours.
- Plan & deliver end-to-end product architecture & modernisation of infrastructure from shared hosting to cloud to sustain business targets of extending into Eastern Europe through aggressive purchases to be integrated into the new platform.

iAppraisal.com

Architecture Consultant : US, March 2017–May 2017

Automated real-estate value appraisals using large-scale machine learning pipelines in the Amazon cloud.

- Responsibilities : Current architecture assessment, design target architecture, together with migration plan for stabilising and extending the platform. Speed-up calculation code, and automate infrastructure pending items.
- Before 3rd round of funding, the investors and management needed an architecture assessment and an architectural plan for future growth. Stable customer base, with traffic bursts during certain key market moments (several times a week).

imobiliare.ro (Romanian funda.nl)

Technical team lead : Romania, May 2006–Dec 2008

Leading real estate portal in Romania (launched 1999). 5th employee. In 2006 the company market value was €100.000. In 2016 it was sold for €21.000.000, with about half of the code largely being produced by the team led by myself.

Responsibilities : establish the software development process, architect and document design decisions, coordinate online technical team to deliver a complete rewrite of the platform.

- Established business cases per tenant (real estate agency) and planned work breakdown structure for migrating existing codebase to a modern service-oriented approach.
- Made non-functional requirements explicit. One of the design constraints was to use a separate database per tenant, as it was part of the contractual agreement.
- Prepared high-level architecture. Automated ETL pipelines from the tenant databases towards the central site datastore, allowing per-item filters for content defined by the end-user.
- Established caching policies with different granularities for different content types, which boosted the capabilities of the existing infrastructure.
- Defined APIs to be consumed by the desktop application that managed tenant content.
- Planned and executed complete codebase rewrite in less than a year, with a technical team that grew from 3 to 20 members.
- Introduced scrum ceremonies and ensured active business stakeholders participation.

References

Who	Context	Recommendation
Christopher Scollo	Feb 24, 2008 direct manager Ciao GmbH	Georgiana is a talented technologist who <u>approaches her work with care and diligence.</u>
Christian Kählig	Oct 11, 2008 direct manager Ciao GmbH	Georgiana worked for me in the context of our largest project at that time where we redesigned the search component of the comparison shopping portal. She is very eager to learn and motivated to go the extra mile. With her driven nature and technological background combined with a good sense for people handling, I would definitely recommend her for <u>technical team leadership roles or as change agent in larger projects.</u> It was always fun to work with her and I really enjoyed the time in Romania where she and many other friendly and motivated developers work located.
Lucian Daniliuc	Apr 15, 2008 direct report Realmedia Network SRL	Georgiana is a practical business-oriented developer that exceeds in <u>clean coding, code optimization and reusability, algorithm abstraction, application and database design.</u>
Gigi Picazio	Sep 20, 2011 colleague EasyToBook GmbH	I've been working with Georgiana for almost 2 years at Easytobook.com. I'm working at marketing department, Georgiana at R&D department and, despite all the commonplaces about the relationship between marketers and developers, Georgiana is the kind of developer that can make a marketer happy. She's always helpful and offers her technical knowledge to solve problems keeping always an eye on the priorities. As a colleague, I know that Georgiana is <u>someone I can always count on.</u>
Wouter Blok	Sep 26, 2011 direct manager EasyToBook GmbH	This girl is able to code my marketing ideas, how cool is that? She <u>loves to close the gap between marketing and development, which is a powerful combination.</u> I enjoy her quirkiness, smart talk and occasional back rub. ;)
Amoor Avakian	Oct 17, 2011 direct manager EasyToBook GmbH	Get it done right the first time. The best motto I believe that Georgiana lives and works by. The path to do it may be hard, take tough discussions that might not always go smoothly but you know that you will get a solution that works, it will be coded well and will have inherent business smarts right into it. Georgiana is an <u>ethical and valuable person</u> and can carry the project to success.
Bryan Lord	Feb 21, 2015 customer Lola Enterprises	I've been working with Georgiana over the past 1.5 years building our software company. Her technical expertise, <u>attention to detail</u> combined with her approach make her an extremely <u>valuable resource.</u> She's been readily available and very proactive throughout the development process and is a pleasure to work with.
Daniel Crowe	Apr 2, 2015 indirect manager Lola Enterprises	Georgiana epitomizes the determination, skill, and resourcefulness necessary to succeed in technology. She is an <u>accomplished leader</u> and an <u>exceptional software engineer.</u> As Cloud Troopers' Principal Developer, Georgiana's contributions to our projects were invaluable.
Harry Harrold	Apr 2, 2015 product owner Lola Enterprises	Georgiana <u>does not stop until a product is delivered successfully.</u> You'll find her understanding the entire architecture and how the solution works as well as delivering her personal coding workload and mentoring junior colleagues. I've worked with her twice, <u>I asked to work with her</u> the second time, and I look forward to working with her again.

Florin Besleaga	Apr 23, 2015 colleague Lola Enterprises	As a Sys-Admin / DevOPS, one requires from his developer colleagues the ability to formulate a correct request, understand what the project and release flow is all about, understanding that timing is of the essence and knowing the best way to develop the code according to the available infrastructure resources. Not only that Georgiana met all the above, but she, as a tech lead, made sure that all the developers in her team were up to the desired standards and professionalism, and provided extremely valuable insight on the research and development side for all the teams she had contact with. She is, indeed, <u>one of the best developers I worked with</u>, extremely dedicated to her work and to the projects she managed.
Luke McNeice	May 17, 2015 direct manager Lola Enterprises	Georgiana is an <u>incredibly talented technical evangelist</u> who was one of our founding brains at Cloud Troopers. She has the deft hand of an experienced technologist coupled with an undying drive to hit a deadline. Coupled with uber coding skills, Georgiana has somewhat of a unique skill for geeks in actually understanding why you're building something.
Cristina Morariu	January 4, 2017 colleague Lola Enterprises	I had the pleasure to work with Georgiana for a number of years (and projects), and I can say the best words to describe her are <u>"a true professional"</u>. G is passionate about everything she does, starting with system architectures, defining technical tasks, helping when a deadline must be met and ultimately teaching the magic of software development to young engineers, and she does all these at the highest standards. G's enthusiasm can be felt in her speeches and this is for sure a key factor to inspire young geeks to pursue a technical career.
Robert Dembi	June 4, 2022 indirect manager ASML	A <u>quality minded end to end thinker</u> is always a pleasure to work with. Georgiana and I worked on an analytics related project for over a year, and I always appreciated her ability to explain a highly technical architecture in a concise way that was easy to understand. With an eagerness to achieve a quality result, she often brought an alternative perspective to the table which rounded out the team's designs. Any manager for a technical community would be lucky to have Georgiana on their team !
Fer van Rijswijk	June 28, 2022 colleague ASML	During the time I worked with Georgiana I got to know her as a passionate developer with a high standard towards quality. <u>Georgina is very knowledgeable in multiple areas (multiple programming languages, ci/cd).</u> She <u>has a good way of teaching juniors</u>. Georgiana is a good addition to any team and I would be happy to work with her again in the future.
Ronald de Bree	April 6, 2022 indirect manager ASML	I know Georgiana who is eager to learn and likes to share her thoughts in <u>improving development environments</u>. She finds quality very important and is something that is non negotiable. She sticks to her ideas and likes to share them. Georgiana is not afraid to speak-up and technically very well equipped.
Charalampos Xanthopoulos	June 10, 2022 indirect manager ASML	Georgiana is the very definition of the <u>go-getter</u>. We were truly fortunate to have her in our analytics team in ASML to help us streamline the complete CI/CD pipeline in three different platforms entirely from scratch. Pragmatic, creative, focused, she is the person you need to get the job done.
Dogan Ersoz	June 16, 2022 colleague ASML	I am working with Georgiana for the last couple of years in the same department at ASML. She is a <u>very good public speaker</u> who happened to <u>help me</u> with my first conference talk several years ago. She is also a <u>no bullshit</u> person with a focus on the pragmatic parts of the work with her unique way of steering the discussions. It is always a joy to work with her.